

Student–Parent Handbook: 2024–2025



Opening Minds • Unlocking Talents • Building Leaders

St. John's College High School
STUDENT HANDBOOK
2024–2025

2607 Military Road, NW
Chevy Chase, DC 20015
202-363-2316
202-686-5162 (fax)
www.stjohnschs.org

Dear Students and Parents,

Welcome to 2024–25 school year. Within this Student Handbook, you will find important policies, procedures, and other helpful information. Please pay special attention to explicit requirements pertaining to uniform, attendance, and academics. I ask that you review this document closely as we will return to full-time, in-school learning this year.

Our policies are grounded in the core principles of all Lasallian schools:

- Faith in the presence of God
- Quality education
- Respect for all persons
- Building inclusive communities
- Concern for the poor and social justice

Students: As we begin the first semester of 2024–25, please reflect on your goals for this year, what your presence and role at SJC will be, how you will encounter challenges, and how you will be open to the Holy Spirit working through you every day. We all enter this year humbly to learn and grow, and to live to serve one another and our world. I ask that you keep these words of St. John Baptist de La Salle in your minds and hearts this year:

The humbler people are, the more God accomplishes great things through them.

May God bless you, give you strength, and help you find peace.

Live Jesus in our hearts!

Sincerely,

Christopher J. Themistos
Principal

TABLE OF CONTENTS

ST. JOHN'S ADMINISTRATION	7
---------------------------------	---

ST. JOHN'S PHILOSOPHY, MISSION & STUDENT PROFILE

SCHOOL MISSION STATEMENT	8
ST. JOHN'S EDUCATIONAL PHILOSOPHY	8
PROFILE OF A ST. JOHN'S GRADUATE	8

ACADEMIC GUIDELINES

PRINCIPLES OF AN ACTIVE LEARNER.....	9
ACADEMIC STANDARDS.....	9
GRADUATION REQUIREMENTS.....	9
COURSE CHANGES.....	10
ACADEMIC REPORTS & GRADING.....	10
INCOMPLETE ACADEMIC GRADES.....	10
ACADEMIC SUPPORT	10
FRESHMAN ADVISORY NETWORK (F.A.N.)	10
HONORS & ADVANCED PLACEMENT COURSES	10
RECOGNITION OF ACADEMIC ACHIEVEMENT.....	11
NATIONAL HONOR SOCIETY.....	11
TESTING POLICIES.....	11
MAKE-UP ASSIGNMENTS.....	11
GUIDE TO ACADEMIC ACCOMMODATIONS.....	12
CHRISTIAN SERVICE.....	13
FITZPATRICK LIBRARY.....	13
ACADEMIC INTEGRITY, POLICY & PROCEDURES.....	14
ACADEMIC FAILURES.....	16
SCHOLASTIC ELIGIBILITY.....	16
ACADEMIC PROBATION.....	16

ATTENDANCE POLICY & PROCEDURES

EXCUSED ABSENCES.....	17
PROCEDURES FOR EXCUSED ABSENCES & EARLY DISMISSALS.....	17
UNEXCUSED ABSENCES.....	18
TARDY TO SCHOOL/CLASS.....	18
MAKEUP WORK	18
ATTENDANCE INTERVENTION & PROBATION.....	18
TEACHER ABSENCES.....	19

COUNSELING & STUDENT SUPPORT

COUNSELING SERVICES.....19
COUNSELOR ASSIGNMENTS.....20
COUNSELOR APPOINTMENTS.....20
CONFIDENTIALITY.....20
TRANSCRIPTS & STUDENT RECORDS.....20

STUDENT LIFE GUIDELIENS

GENERAL BEHAVIOR EXPECTATIONS.....20
UNIFORM & GROOMING POLICY.....20
UNIFORM & GROOMING ENFORCEMENT.....21
DISCIPLINARY PROCEDURES.....21
DISCIPLINE TIERS.....22
TYPES OF DETENTION.....23
DISCIPLINARY PROBATION 24
DISMISSAL 24
APPEAL 24
VOLUNTARY WITHDRAWAL 25
INTERPRETATION OF DISCIPLINARY POLICY.....25
HALLWAY PASSES.....25
LOCKS & LOCKERS.....25
INSPECTION OF PERSONAL BELONGINGS.....25
PERSONAL INJURY INCURRED ON CAMPUS.....25
CAFETERIA.....26
ELECTRONIC DEVICES.....26
PRESENCE ON CAMPUS DURING THE SCHOOL DAY.....26
VISITORS.....27
VEHICLE PARKING & REGISTRATION.....27
ON & OFF CAMPUS BEHAVIOR EXPECTATIONS.....27
BULLYING POLICY.....27
HARRASMENT POLICY.....29
ILLEGAL SUBSTANCE POLICY.....30
HATE SPEECH POLICY.....30

ADMINISTRATIVE PRACTICES & PROCEDURES

CHANGE OF ADDRESS.....31
EMERGENCY PROCEDURES.....31
FIELD TRIPS.....32
FIRE DRILLS.....32
HEALTH SERVICES.....32
INCLEMENT WEATHER.....33
PHOTOGRAPHS & VIDEOS.....33

TECHNOLOGY

SOCIAL MEDIA GUIDELINES.....33

SPECIAL PROGRAMS & EXTRACURRICULAR ACTIVITES

CADET CORPS LEADERSHIP PROGRAM (CCLP).....35
ENTREPRENEURIAL CENTER FOR INNOVATION & SOCIAL IMPACT.....35
ATHLETICS & EXTRACURRICULAR ACTIVITIES.....35
CLUBS & ACTIVITIES.....36

APPENDIX

CLASS SCHEDULE..... 37
BELL SCHEDULE..... 38
SCHOOL SONG..... 39

**ST. JOHN’S ADMINISTRATION
2023–2024**

Mr. Kevin M. Haley	President
Mrs. Winnie Harbison	Assistant to the President
Dr. Christopher J. Themistos	Principal
Mrs. Karyn Zanger.....	Administrative Assistant
Mrs. Kathleen O’Connor.....	Assistant Principal for Academic Affairs
Dr. Colleen Gannon.....	Dean of Academic Services
Ms. Dana Watson	Assistant Principal for Student Life
Mr. Jason Smith	Dean of Students, Class of 2026
Mr. Ian MacInnes.....	Dean of Students, Class of 2027
Mrs. Jillian Bastow.....	Dean of Students, Class of 2025
Mr. David Doher	Vice President for Finance & Administration
Mr. Joseph Eloshway	Business Manager
Mrs. Susan Hinton	Vice President of Enrollment Management and Administration
Mr. Melvin Colvin	Director of Technology
Ms. Abby Michels.....	Director of Campus Ministry
Ms. Michelle McIntosh-Peters.....	Director of School Counseling
Mr. Mark Bova.....	Director of Facilities
Mr. Dennis Hart.....	Athletic Director
Mr. Patrick Ward.....	Assistant Athletic Director
Mrs. Ashley Gingrich.....	Assistant Athletic Director
Mr. Matt Smith.....	Assistant Athletic Director

St. John’s College High School does not discriminate based on race, sex, color, nationality, or ethnic origin in the administration of educational policies, admission policies, hiring policies, athletic, or other school administered programs. St. John’s College reserves the right to review the conduct of any student at any time and of all students on at least a yearly basis. Students whose conduct is poor, as well as students who do not contribute to the school in a positive manner, can be asked to withdraw.

The Student Handbook does not establish a contractual relationship between St. John’s College High School and its students and/or their families. The Student Handbook only serves to highlight St. John’s College High School’s general policies, practices, and procedures for the personal benefit of students and families and cannot be construed as a legal document of any kind. Any procedure contained within the Student Handbook is strictly intended to provide all students and their families with a general framework for addressing and/or resolving various situations that may arise from time to time. St. John’s College High School reserves the right to change, alter, remove, and/or amend all procedures, policies, and regulations contained within the Student Handbook at anytime, and at the sole discretion of the Administration, whenever such changes are deemed necessary, and without prior notice or cause.

ST. JOHN'S MISSION, PHILOSOPHY & STUDENT PROFILE

SCHOOL MISSION STATEMENT

Faithful to the charism of St. John Baptist de La Salle, St. John's College High School is an independent Catholic college preparatory school, whose mission is to provide a human and Christian education to young men and women from diverse socioeconomic and cultural backgrounds.

St. John's is a community of faith and zeal with dedicated Lasallian educators committed to the spiritual, academic, cultural, physical, and moral development of the students. Rooted in Christian values, the Lasallian experience at St. John's prepares young men and women for lives dedicated to leadership, achievement, and service to the community.

ST. JOHN'S EDUCATIONAL PHILOSOPHY

St. John's is a Catholic secondary school in the tradition of the De LaSalle Christian Brothers. It is a college preparatory school for young men and women, whose program includes an elective Cadet Corps Leadership Program available for all its students.

Education is primarily the responsibility of the parent; therefore, St. John's acts in a delegated, complementary way to assist students in the harmonious development of their moral, intellectual, and physical endowments. St. John's encourages all students to be responsible for their own learning.

As a college preparatory school, St. John's focuses its curriculum on substantial courses in the disciplines of English, mathematics, science, foreign language, and the social studies. As a Catholic school, St. John's requires courses in Religion and stresses the significance of traditional human and spiritual values as goals of a good education and the foundation of life. The academic demands placed on our young men and women prepare them for the demands of a rigorous college program.

PROFILE OF A ST. JOHN'S GRADUATE

St. John's College High School provides all students with the highest quality Catholic education in the distinctive Lasallian tradition. We are a dedicated community of educators committed to graduating lifelong learners who confidently demonstrate:

Faith in the Presence of God

- Understanding the value of God's presence through the charism of St. John Baptist de La Salle
- Formation in the Roman Catholic Lasallian tradition
- Appreciation of prayer and its role in a deepening relationship with God

Concern for the Poor & Social Justice

- Commitment to service within their communities, especially to the economically poor and marginalized
- Ability to make decisions based on Catholic Lasallian values
- Understanding economic, emotional, intellectual, and spiritual poverty

Excellence in Education: Advanced Achievement in College Preparatory Discipline

- Critical thinking
- Cross-disciplinary understandings
- Communication and social skills necessary to interact compassionately in a global society
- Awareness that determination leads to achievement
- Technological aptitudes necessary to succeed in academics and professional environments
- Independent thought that fosters creativity and innovation
- Skills, knowledge, and practices to achieve healthy, balanced living
- Understanding of and appreciation for the arts and humanities

Respect for All Persons

- Reverence for innate and undiminishable human dignity
- Christian spirit of faith, hope, and compassion
- Integrity and character
- Fortitude to make ethical decisions within the framework of these values
- Loving fidelity and self-sacrifice in all relationships

Participation within an Inclusive Community

- Skills for civic engagement and undiminishable human dignity
- Servant leadership
- Teamwork and sportsmanship
- Commitment to acting as ambassadors of Christ

ACADEMIC GUIDELINES

PRINCIPLES OF AN ACTIVE LEARNER

St. John’s expects every student to actively engage in the educational process. Students must understand that they are responsible for their own learning. Parents, teachers, and friends may guide and direct the learning process, but real achievement in an academic endeavor is not possible if a student is not actively involved in his/her learning. In order to be successful academically, students must be actively engaged in their classes and assignments, attend class regularly, and communicate clearly and directly with teachers.

Each student is expected to be present and on time for every class except in the case of illness, a school-sponsored event, or another serious reason. Students must come to class fully prepared, ready, willing, and able to participate in the lessons of the day. Students’ creative and diverse thoughts are critical in the learning process and to be shared and valued in each classroom. Furthermore, students must assist in maintaining a learning environment of respect and freedom from distraction by refraining from disruptive conduct.

ACADEMIC STANDARDS

For purposes of computation, each letter grade is assigned a numerical value according to the scale printed below. Advanced Placement and Honors courses receive a greater weight because of the increased level of difficulty.

Full Credit Courses

Grade	Quality Points
A	4.0
B+	3.5
B	3.0
C+	2.5
C	2.0
D	1.0
F	0.0

Honor and AP Courses

Grade	Quality Points
A	5.0
B+	4.5
B	4.0
C+	3.5
C	3.0
D	2.0
F	0.0

GRADUATION REQUIREMENTS

To obtain a diploma from St. John’s College High School, students must have a minimum of 26 Carnegie Units to graduate. Graduation requirements for students who enter St. John’s in grades 10 or 11 will be evaluated by the Principal. Requirements for all students:

Religion	4 years
English	4 years
Mathematics	4 years
Science	3 years
Social Studies	3 years
Modern Language	2 years

COURSE CHANGES

Students may meet with an administrator in the first six days of the first semester or the first six days of the second semester to inquire about a course change. Course changes requested from parents or students for placement within a particular instructor's class will not be accommodated. Full-credit courses may not be dropped after the first six-day cycle of the school year; half-credit courses may not be dropped after the first six-day cycle of the January semester.

ACADEMIC REPORTS AND GRADING

As a means of evaluating each student's scholastic progress, report cards with letter grades are issued four times during each academic year. Information mailed to colleges includes St. John's standard equivalents: A (90–100), B+ (85–89), B (80–84), C+ (75–79), C (70–74), D (65–69), F (64 and below). Only letter grades are recorded on reports and permanent records.

Quarterly progress report dates are listed on the school calendar and represent midpoints for each quarter. As teachers cannot always anticipate changes in a student's motivation or work habits, we ask that parents check their child's grades via PowerSchool on these dates. Parents should always feel free to contact teachers at any time for question or concerns about their child's progress.

At the beginning of each course, teachers will inform students and parents in writing as to the method used to arrive at the quarterly grades.

GRADES are calculated as follows:

First Quarter Grade:	20%	Third Quarter Grade:	20%
Second Quarter Grade:	20%	Fourth Quarter Grade:	20%
Semester Exam:	10%	Semester Exam:	10%

The FINAL GRADE is calculated by averaging all quarter grades and both semester exam grades.

Not only do grades measure and report progress and achievement, but they can also aid students in determining their individual strengths and weaknesses and may also be incentives to further academic growth.

INCOMPLETE ACADEMIC GRADES

An Incomplete grade may only be given when excessive absences, illness, or other unusual circumstances warrant allowing a student additional time to fulfill coursework and must be approved by the Assistant Principal for Academic Affairs. Incomplete grades are allowed to stand for a term of four weeks (or at the distribution of progress reports for the next marking period). Any work not completed by this date will be given a grade of zero, and the quarter grade will be calculated as is.

ACADEMIC SUPPORT

Students are supported at St. John's in numerous ways. One facet of our enrichment and remediation is available through the SJC Academic Support Center and academic support specialist, who provides individual and group tutoring, organizational and executive function support, and monitors progress for students. Students may be referred to academic support by a teacher or counselor, or they may seek out support on their own. In addition, the academic support specialist may assist in the Return to Learn Protocol if a student is in the Concussion Protocol and is responsible for coordinating the Peer Tutoring Program for the FAN Club (Freshman Advisory Network) students. In any case, students should first request support from their classroom teachers.

FRESHMAN ADVISORY NETWORK (FAN)

To help freshmen transition to the college preparatory atmosphere of St. John's, members of the faculty and staff meet every four weeks to review freshman progress. As a result of these evaluations, any student failing a course will be required to attend peer tutoring sessions held before school, after school or during homeroom period. At the next progress review, students who have not attained a passing grade will continue to participate in the peer tutoring sessions. Repeated absences from FAN meetings will result in the inability to participate in extracurricular activities.

HONORS & ADVANCED PLACEMENT COURSES

Advanced level courses are offered in most disciplines. Students who wish to register for Honors or Advanced Placement classes must have approval from their current teacher and counselor.

Students may take the AP exams in May. Any student who does not take the exam because of an extenuating circumstance must sit for a final exam in the course. Students enrolled in Advanced Placement courses are required to continue to attend regular classes and complete graded activities as specified by the teacher.

Requirements to continue in advanced level courses vary by department.

RECOGNITION OF ACADEMIC ACHIEVEMENT

At the end of each quarter, SJC publishes the Roll of Academic Achievement for the following:

Achievement with Distinction:	3.6 GPA, with no grade lower than a B
Achievement with Honor:	3.0 GPA, with no grade lower than a C

While quarterly grades determine which students will be recognized, Advanced Placement and Honors courses are not included in these statistics. Students who have an Incomplete (I) at the end of the quarter are not eligible for this recognition.

The valedictorian and salutatorian are chosen by the administration from the top 5% of the senior class at the end of the first semester. Factors to be considered include, but are not limited to GPA, courses taken, attendance, school activities, and honors.

NATIONAL HONOR SOCIETY

St. John's operates the Archbishop Philip Hannan Chapter of the National Honor Society. Students who have a cumulative 3.7 grade point average and whose attendance and discipline records are satisfactory in the judgment of the Assistant Principal for Academic Affairs are invited to apply for membership during the summer prior to their junior or senior year. Candidates must demonstrate their character, leadership, and service to the satisfaction of the NHS Admissions Committee and the Principal, and maintain these high standards to continue in the organization. Students in the national honor society will also be required to tutor students for one semester through the academic support center.

TESTING POLICIES

Semester Examinations

Teachers are required to administer semester examinations during the time allotted, unless prior and specific permission is granted by the Assistant Principal for Academic Affairs. Semester exams are significant and reflect a semester of student work. Should a proctor observe or suspect cheating, exam materials will be confiscated, and the student will report to the Assistant Principal for Student Life. After the exam, the proctor will meet with the Assistant Principal for Student Life and the Assistant Principal for Academic Affairs to determine academic and disciplinary action. If confirmed, the student will not receive credit for the exam and is subject to consequences, including a failing grade in the respective course and possible expulsion.

Absence for Examinations

The only acceptable reason for missing an exam is illness or a death in the family. If a student is absent for a regularly scheduled exam, the expectation is that they will make it up during the next available period, including lunch, free periods or during the make-up exam the following day, from 12:15 PM to 2:00 PM. A student may take a total of three regularly scheduled and make-up exams in one day. Students are not permitted to contact teachers directly to reschedule an examination during another regularly scheduled class period. During exam weeks, if a student is absent for more than two exams, medical documentation may be required by the Assistant Principal for Academic Affairs before a student is permitted to sit for further exams. Parents/students should contact the Assistant Principal for Academic Affairs to discuss any extenuating circumstances that prevent a student from sitting for a make-up exam.

Exams & Outstanding Tuition/Financial Obligations

Students with outstanding balances, as stipulated by the Business Office, may sit for their exams, but the exam will not be graded, and no final report card will be issued until the outstanding balance has been cleared.

Final Exam Exemptions for Seniors, Only

HALF CREDIT COURSES: Seniors with an A average are exempt from the semester exam.

FULL CREDIT COURSES: Seniors are required to take semester exams in January. Students with an A average for the year are exempt from the final exam.

MAKE-UP ASSIGNMENTS

Students with excused absences are permitted to make up any course work and assignments missed during their absence. It is the responsibility of the student to contact their teacher for any missing work. Unless the absence is approved by the St. John's administration, student absences due to extended vacations or travel are not considered excused, and teachers are not obligated to provide make-up work. Students who skip class may not make up assignments.

If a student is absent, he/she is expected to check Canvas and/or contact a classmate for assignments and related materials. In the case of a prolonged absence, parents should contact the Academic Affairs Office and email teachers for missed assignments and related materials.

GUIDE TO ACADEMIC ACCOMMODATIONS

St. John's offers various classroom and testing accommodations for students diagnosed with specific learning differences as confirmed by a professional psychoeducational examination. **ALL accommodations are provided on an individual basis after review of the psychoeducational testing.** While St. John's is an inclusive educational environment, accommodations may not always meet the specific needs of each student in every instance. Although teachers are provided with a list of accommodations for each student, it is also essential for students to actively communicate with their teacher about specific needs, particularly regarding extra time on tests and quizzes.

Process for receiving in-class and assessment accommodations:

- Submit student's most recent psychoeducational testing (within three years) to the grade level counselor or director of the Benilde program. *St. John's does NOT accept IEPs or 504 plans.*
- The counselor/Benilde teacher will meet with students to discuss appropriate accommodations.
- The counselor/Benilde teacher will distribute a list of approved accommodations to each teacher.
- Students must actively communicate with their teachers about accommodations.

Additional important information:

- For a student to use accommodations on an assessment, quiz, or test, they must confirm with teachers at least **24 hours in advance.**
- Any NEW testing (with related accommodations) must be submitted to St. John's by December 1 or May 1 to be able to be considered for accommodations on semester exams.
- St. John's does not support accommodations requesting reduction/modification of class work, assessments, or assignments, unless a temporary medical condition, as confirmed by a physician, warrants this support.

St. John's Accommodations:

- Extra time on assessments (50% or 100%)
- Preferential seating
- Ability to write and/or scribe directly on tests
- Use of reader/eReader for tests (based on availability)
- Use of computer to type essays and written assessments
- Assistance with class notes
- Use of calculator on tests

Process for Receiving Accommodations on Standardized Tests:

If a student requires accommodations on ACT or College Board administered exams (PSAT, SAT, AP tests), they must contact the director of the Benilde Program or their grade-level counselor. For more information on specific testing programs, processes, and accommodations, please refer to the resources below:

- College Board (PSAT, AP, SAT): <http://www.collegeboard.org/ssd/student/index.html>
- ACT: <http://www.act.org/aap/disab/>

Please note, while St. John’s assists with the registration process, all decisions about approval for initial or new accommodations are made by the testing agency.

For College Board Assessments:

- If a student requests College Board–approved accommodations but has not yet applied, they must first submit the testing and signed authorization form to their counselor and the Benilde director at least **eight weeks in advance** of the test date.
- For any questions about accommodation requests, or to discuss the difference between school-based and center-based testing, students should contact their counselor or the Benilde director.

Extended Time Testing

Students who require extended time during tests must have current (within three years) psycho-educational testing on file with their counselor. St. John’s does not recognize IEP or 504 plans when granting accommodations.

Students who choose NOT to use their extended time accommodation must submit a letter from their parent or guardian waiving the accommodation and CANNOT use the accommodations for any future standardized testing, including the PSAT, the SAT, the ACT, and Advanced Placement exams.

To receive accommodations on semester and final exams, students must submit their complete psycho-educational evaluations to their counselor no later than December 15 for semester exams and May 15 for final exams. Students who submit evaluations after the dates listed above will not receive new or additional accommodations.

CHRISTIAN SERVICE

Each academic year, St. John’s students are required to successfully complete a specific number of Christian service hours for their religion course. Service beyond the required number of hours each semester may not be applied to the following year’s obligation of service. However, students may apply summer service hours to their religion course service requirements for the next academic year.

Required hours of Christian service:

Freshmen:	10 Hours
Sophomores:	20 Hours
Juniors:	40 Hours
<u>Seniors:</u>	<u>20 Hours</u>
Total:	90 hours

Failure to complete the Christian service requirements or the Religion Department guidelines and regulations will lead to a final grade of Incomplete (I) in religion. Students will be given ample time to complete the service hours and those who cannot comply risk returning to St. John’s the following academic year. Seniors will not receive a diploma until the service requirements have been satisfied. Students who complete additional hours will have those hours noted on their transcript.

FITZPATRICK LIBRARY

An open environment conducive to independent study and interactive learning, the Fitzpatrick Library is a center where the traditions and values inherent in a Lasallian education are upheld. SJC librarians collaborate with the administration and faculty to provide literary instruction and research resources to support academic and extracurricular activities. The entire school community is welcome to use the Fitzpatrick Library.

Visiting the Library:

All students may visit the library before and after school, and during their lunch or free periods. The library is not open during homeroom. Students may schedule an appointment to meet with the librarian via Canvas, the school’s LMS.

Library Hours:

Monday–Friday, 7:30 AM– 5:00 PM. Hours may vary according to special schedules and events. Any changes are posted to the school calendar and learning management system.

How to Access Library Resources:

The library's physical collection houses more than 12,000 books, periodicals, newspapers, academic journals, videos, and other resources. In addition, the online collection contains thousands of resources in eBooks, audiobooks, academic databases, and newspapers. St. John's students will find most of the library resources online in the school's learning management system. The site is available 24 hours a day and information can be accessed from any computer/iPad on campus or from home.

General Policies:

- All visitors must abide by school rules and policies while in the library.
- Food is not permitted.
- Water is permitted.
- Headphone use is allowed.
- Phones may not be used during school hours.

Circulation Policies:

- All materials must be checked out from the library with a valid student ID.
- The standard check-out period for books is two weeks (other materials may have a shorter loan period).
- Students may place holds on materials they wish to borrow.
- Students are responsible for any lost or damaged library items.

Student Printing and Copying:

There are two black-and-white printers available for student use in the library. Students can connect to the printer directly from their iPad. A digital network photocopier is available for student use. Credit for walk-up copies or network print jobs must be purchased in advance from the director of technology.

iPad Charging:

There are two iPad charging stations available for student use in the library. Students may leave their iPad on the charging station.

Library Terrace:

Weather permitting, the library terrace is open to members of the senior class only – during their lunch periods and to all students after school.

ACADEMIC INTEGRITY POLICY AND PROCEDURES

In our Lasallian community, the SJC faculty is committed to serving students both compassionately and firmly, and not only shape students' minds, but more importantly their hearts. Understanding the molding of character sometimes requires empathetic correction; we do not expect our students to be faultless but to be open to learning from their mistakes. Faculty expect that work submitted is a student's own, and that character requires not only the contemplation of virtue, but the performance of it, leading to good habits.

Cheating

Cheating is defined as receiving or providing information/resources for the purpose of obtaining credit on work. Examples of cheating include, but are not limited to:

- Using or attempting to use unauthorized materials or aid on an academic assignment, quiz, or test; unauthorized materials or aids include, but are not limited to iPads, computers, smart phones, Apple watches, digital handheld devices, calculators (when not permitted), and cheat sheets; looking at another student's paper, quiz, test, or project is also considered cheating
- Providing unauthorized aid on an assignment, test, or quiz, or receiving unauthorized help from another
- Sharing an image/screenshot of an assignment
- Using unauthorized student study guides, such as SparkNotes or CliffsNotes, unless permitted by a teacher

- Allowing another student to copy or copying another student's homework
- Using an app or internet site to translate full phrases/sentences for an assignment in a foreign language class
- Asking or telling another student about the content or questions on an assessment you or they have not yet taken
- Storing formulas in a calculator for a math or science test or quiz

Plagiarism

Plagiarism is the use of intellectual information created by another person without acknowledging or giving credit to the source. Proper citing of sources and quoting material created by another person will help a student avoid plagiarism. Starting their freshman year, students work with faculty members on lessons regarding plagiarism and citing sources. Resources are readily available to students to help with quoting and citing sources. For papers and projects where sources other than the student's own knowledge are used, teachers require a Works Cited page or Bibliography. At the discretion of the teacher, written assignments may be submitted online via Canvas or Turnitin.

Examples of plagiarism include:

- Failing to properly document and cite the sources (Works Cited, Bibliography) used in a paper, assignment, or project
- Copying and pasting from a source without citation
- Having a parent or other person write an essay, paper, or presentation
- Paraphrasing or summarizing another person's writing or ideas without citations, including AI generated content

How to Avoid Plagiarism:

The faculty and staff of St. John's are here to support you. Sometimes plagiarism happens because of a lack of knowledge or a fear of failure. So, here are some steps to help you:

- Talk to your teacher. If you are the least bit confused by an assignment or the expectations of an assignment, speak to your teacher personally or via email.
- Use school resources to your advantage. The Writing Center is open daily to all students, as are members of the SJC academic support staff. Our librarian can also help with research and formatting citations.
- Pay attention to citations. Simply acknowledge the source if any portion was used in your writing – even if it's a single phrase. Helpful websites include:
<http://www.citationmachine.net/mla/cite-a-book>
<http://www.citationmachine.net/resources/the-ultimate-guide-to-mla/>
<https://owl.english.purdue.edu/owl/>
- If you know you cannot complete an assignment, tell your teacher before the due date.
- Always ask for help.

AI

St. John's faculty assume that all work submitted by a student will be generated by the student or as part of an assigned group. Any substantive portion of an assignment completed by someone else, including AI-generated content will be treated as an academic integrity violation. Students should acknowledge, attribute or cite AI when used in any aspect of learning. Unattributed use of AI-generated content, over-reliance on AI for your work, or using AI to avoid reading or analysis will be considered violations of our academic integrity policy.

Collaboration and Collaborative Work:

As part of the learning experience, we understand that collaboration is valuable and beneficial. However, it is imperative that students produce their own thoughts and opinions. Therefore, unauthorized collaboration is prohibited.

If a student violates the academic ethics guidelines, he/she will be subject to the following consequences:

First Offense:

- For a plagiarism issue -The student will earn a letter grade of F (0%) on the assignment. A teacher may allow a student to remediate the assignment for partial credit.
- For a cheating issue - The student will earn a letter grade of F on the assignment or assessment and the student will be assigned an administrative detention.

- The parents of the student will be notified by the teacher.
- The assistant principals will be notified, and the incident will be added to the student’s disciplinary record.

Second Offense (occurring in any course):

- The student will earn a letter grade of F (0%) on the assignment.
- The parents of the student will be notified by the teacher.
- The assistant principals will be notified, and the student will be placed on academic probation for the remainder of the school year.
- The student will be assigned a Saturday detention.

Third Offense:

- The student will earn a letter grade of F (0%) on the assignment.
- The parents of the student will be notified by the teacher.
- The assistant principals will be notified.
- The student will be suspended and face possible dismissal.

ACADEMIC FAILURES

The Board of Trustees has determined that any student who fails the equivalent of **three or more credits** in any academic year will not be permitted to return to St. John’s. In addition, any senior who fails the equivalent of three or more credits is not allowed to participate in the graduation ceremony and will not receive a diploma from St. John’s.

An underclassman who fails courses totaling **fewer than three academic credits** must arrange to make up those failures at St. John’s summer school. If St. John’s is not offering the course the family with work with the Academic Affairs staff to find another summer program approved by the Assistant Principal for Academic Affairs. Seniors who fail courses totaling fewer than three academic credits may participate in the graduation exercise but will not be awarded a diploma until those failures have been rectified.

All failing grades are noted on the official transcript. Students who receive a D in any course are strongly encouraged, although not required, to attend St. John’s summer school. Any student failing any summer school make-up course may not return to St. John’s for the following year.

SCHOLASTIC ELIGIBILITY

At each progress report and quarter, the Principal will review the record of any student who has a grade point average (GPA) below a 2.0. During the review, the student’s academic, disciplinary, and attendance records will be considered, and a decision will be made as to whether the student may participate in extracurricular activities. If the student is deemed ineligible, they may request a review—after meeting with their counselor to prepare the request during the next official grade report (progress report or report card).

ACADEMIC PROBATION

Personal academic success through responsible decision-making is at the heart of the educational mission at St. John’s. The faculty and administration expect each student to work to his or her ability. Any student who fails two or more subjects at the end of the first semester or earns a first semester GPA of less than 1.50 will be placed on academic probation for the second semester. In addition, a letter from the Assistant Principal for Academic Affairs will be sent to the parents/guardians of the student and the parents/guardians and student will then be required to meet with the appropriate Grade Level Counselor, Academic support specialist, and teachers to develop an action plan for the new semester. Students will then be assigned to the Academic Support Center during scheduled free periods. At the end of the probationary semester and academic performance review, if the student’s GPA is less than 1.50 in the second semester, his or her academic good standing at St. John’s College High School will be at risk.

If a student who is not on academic probation earns a GPA of a 1.50 in the second semester, he or she will be on academic probation for the first semester of the next school year. Academic performance will be reviewed again at the end of the first semester. Students who are on academic probation for two or more consecutive semesters risk returning to St. John’s College High School.

ATTENDANCE POLICY & PROCEDURES

Regular school and class attendance is critical for academic success and an essential part of the educational philosophy at St. John's. Our goal is to ensure that every student attend school each day on time. Daily presence in school has a substantial impact on a student's academic success.

EXCUSED ABSENCES

For an absence to be excused, a student's parent or guardian must send an email to the school prior to the absence or within five (5) school days after the student's return to school. Upon receipt of appropriate notification and documentation, the attendance counselor will update absences as excused. Failure to submit required notification and documentation within five (5) school days will result in the absence remaining unexcused.

It is the student's responsibility to connect with their teachers to make up all missing work related to excused absences. Failure to adhere to the agreed upon make up work schedule will result in loss of credit on assignments.

Procedures for Excused Absences

All excuse notes and early dismissals must be submitted via email to attendance@stjohnschs.org.

Excuse notes must include:

1. Student's name
2. Student's grade
3. Name and relationship of person writing the email
4. Reason for absence; and
5. Include the specific dates the student was or will be out of school.

*Notes that fail to meet the requirements above will not be considered.

Note: Parents, please submit your early dismissal the night before or by 9am on the day your child has to leave the building. This step will give the attendance counselor and administrative assistants time to process the request quickly. The student can show their early dismissal pass (sent via email) to their teacher. When it is time for the student to leave the building, they can exit the building.

If a student becomes ill while in school, the student must notify the teacher and report to the nurse's suite. The nurse will assess the student and contact the parent or guardian if the student has to leave the building due to an illness. The nurse will notify the attendance counselor to excuse the student.

A student who misses 40% (3 or more periods) or more of the school day is considered absent for that day. Parents/guardians must provide an excuse note and appropriate documentation.

Students must be in school by 11am to participate in sports / extracurricular activities happening that day.

Absences for any of the reasons listed below are classified as excused absences upon submission of a parent/guardian note and, if required, supported by the documentation required. Absences of five (5) or more consecutive days for any reason requires additional documentation as outlined below in order to be excused.

- Illness of the student (a doctor's note is required for a student absent five or more consecutive days).
- Medical or dental appointments for the student.
- Death in the student's immediate family.
- Absence due to quarantine, contagious disease, infection, or other condition requiring separation from other students for medical or health reasons.
- Observance of a religious holiday.
- An emergency or other circumstance approved by the Principal, Assistant Principal for Student Life, or Assistant Principal for Academic Affairs.
- College visits for students in 11th and 12th grades (limit of 5 cumulative days in a school year).
- Temporary closing of facilities or suspension of classes due to severe weather, official activities, holidays, malfunctioning equipment, or other condition(s) or emergency requiring a school closing or suspension of classes.

Required Documentation

A parent or guardian's written note is sufficient to document any absence of up to four (4) consecutive days. Any such absence will be excused if it falls under one of the excused absence reasons noted above. If a student is absent for five (5) or more consecutive days, further documentation is required beyond communication by the parent for the absence to be excused as follows:

- Medical or dental absences: Written explanation of the student's absence must be submitted by a doctor or staff of a relevant agency on official doctor/dentist office letterhead and signed by a relevant official.
- Death in the student's immediate family: Funeral programs may be accepted as appropriate documentation.
- Quarantine documentation required for five (5) or more days of consecutive absence.

UNEXCUSED ABSENCES

An unexcused absence occurs when a student misses a full instructional period or the entirety of an instructional day without prior communication from a parent/guardian or appropriate documentation. Absences for any of the reasons listed below are classified as unexcused absences. These will not be excused for any reason.

- Skipping Class
- Leaving campus during the school day
- Family Vacation
- Missing midterm or final exams for any reason other than reasons listed above
- Oversleeping

*Skipping class / leaving campus during the school day is never allowed. Consequences are assigned as outlined in the disciplinary procedures section.

TARDY TO SCHOOL / CLASS

Any student arriving to school after 8:10 am should report directly to the Student Life office to sign-in and receive a pass to class. Students who are late to class should report to the Student Life office to sign-in and receive a pass to class. Students without an excused pass from the Student Life office will be admitted to class and marked tardy unexcused. Teachers are not obligated to allow a student to make up any assessments or missed classwork because of an unexcused tardy.

Each quarter, students will be excused for being tardy to school three (3) times for reasons such as:

- Car issues
- Traffic
- Inclement weather

After three (3) excused tardies, all subsequent late arrivals will be automatically marked as tardy unexcused. Each unexcused tardy results in an automatic detention. Any unserved detentions will result in additional consequences including, but not limited to, Wednesday or Saturday detention, denial of participation in athletic and extracurricular activities, or in-school suspension. If a student has an excessive amount of tardiness, the student may be placed on attendance probation.

MAKEUP WORK

Teachers will not allow students to make up, classwork or homework missed due to unexcused absences or unexcused tardies. Teachers set the expectation in their syllabi for makeup work protocols.

ATTENDANCE INTERVENTION & PROBATION

To effectively intervene when an identified pattern of unexcused absences, tardiness or early departures occur, the Student Life team in partnership with school counselors will pursue the following:

Three (3) Unexcused Absences	Nightly robo call / email / text to family
Five (5) Unexcused Absences	Attendance status notification call from class dean
Ten (10) Unexcused Absences	In-person attendance status meeting and attendance probation contract
Ten (10) Excused Absences	Attendance status notification call from counselor

Fifteen (15) Excused Absences	In-person attendance status meeting and attendance probation contract
Excessive (10+) Tardies	In-person attendance status meeting and attendance probation contract
Twenty-five (25) Excused or Unexcused Absences	In-person attendance status meeting with Principal and Assistant Principal

Students who have ten (10) unexcused or (15) excused absences will be placed on attendance probation. Those students on probation must show significant improvement in their attendance or they may lose privileges such as ability to participate in extracurriculars or sports events. The Student Life team will conduct periodic status reviews and students with satisfactory improvement to their attendance may be removed from attendance probation at the discretion of the Assistant Principal for Student Life.

A student with twenty-five (25) unexcused or excused absences or continued excessive tardies will be required to meet with the Principal and Assistant Principal for Student Life. They will receive an Incomplete in the course and may be required to participate in a summer program assigned at the discretion of the assistant principal for academic affairs to successfully complete the course(s). If in special circumstances, the student can complete work and remain in good academic standing in class during the school year, the administration may exempt the student from the summer program. Students that demonstrate continued non-compliance with school attendance policies after intervention may be dismissed from St. John's without the option to return.

TEACHER ABSENCES

In the case of a teacher absence, all freshmen and sophomores must report to their classes where a substitute teacher will be assigned. Unless otherwise posted, juniors and seniors are excused from class when their teacher is absent – except those students in mixed classes as determined by the Assistant Principal for Academic Affairs. If a junior or senior class scheduled for last period has an absent teacher and it was decided that the class will not meet for the day, the student may leave school early after a parent has contacted the Student Life office for early departure approval.

COUNSELING & STUDENT SUPPORT

COUNSELING SERVICES

The St. John's Counseling Program strives to integrate a student's spiritual, intellectual, social, emotional, and physical development. The school's counseling efforts are focused on student growth in three major areas:

- Academic achievement
- Career and college decision-making
- Personal, social, and spiritual development

To achieve these goals, SJC school counselors:

- Assist students in planning and evaluating academic programs to: become more successful in course work, develop as independent learners, and improve time management skills
- Facilitate student meetings for additional support in achieving academic success
- Advocate student experiences and exposure to broaden academic knowledge, success, career- and college-awareness, personal goals, and social skills
- Consult with parents, teachers, and administrators to enhance interaction with students
- Assist students in acquiring decision-making skills to help make appropriate educational, career, personal, and spiritual choices
- Monitor student progress toward achievement of academic, career, college, personal, and social success.
- Provide short-term individual and small-group counseling
- Work with students to help identify and manage symptoms of internal and external stress
- Participate in the planning and evaluation of standardized testing as follows:
 - Sophomores and juniors: PSAT
 - Juniors and seniors: SAT and ACT tests
- Facilitate the dissemination of homework assignments for students who have been ill for more than five days

COUNSELOR ASSIGNMENTS

Counselors are assigned to students by grade level.

School Counseling Office:

Director of School Counseling: Michelle Gould
Administrative Assistant: Sister Anne Mary Smith, IHM
Class of 2028 Counselor: Michelle Gould
Class of 2027 Counselor: Rachel Bowers
Class of 2026 Counselor: Robin Walters
Class of 2025 Counselor: Steve Schwartz

College Counseling Office:

Director of College Counseling: Christine Burnette
Associate Director of College Counseling: Ryan Chernick
Associate Director of College Counseling: Gaby Hernandez

COUNSELOR APPOINTMENTS

Students are welcome to make an appointment with their assigned counselor through Canvas. Parents may call or email counselors directly to schedule an appointment. College counseling appointments can be made by students through Canvas as well.

CONFIDENTIALITY

Confidentiality is practiced in the Counseling Center according to the ethical standards of the American School Counselors Association which states: "The professional school counselor keeps information confidential unless disclosure is required to prevent clear and imminent danger to the student or others or when legal requirements demand that confidential information be revealed." Counselors will consult with other professionals when the validity of an exception is in question.

TRANSCRIPTS & STUDENT RECORDS

All requests for transcripts begin with making a transcript request. Seniors should request college transcripts through SCOIR. When requesting transcripts for colleges, scholarships, or the NCAA Eligibility Center, a FERPA form, signed by a parent or guardian, must be on file with the counselor. Transcripts are \$3.00 per transcript for freshmen, sophomores, and juniors. Please allow three weeks for processing. Student records are purged four (4) years after graduation.

STUDENT LIFE GUIDELINES

GENERAL BEHAVIOR EXPECTATIONS

By choosing to attend St. John's, a student has selected a Catholic college preparatory school with particular programs, customs, traditions, and rules. The philosophy of St. John's is based on the principle that all students live according to high moral standards and a commitment to integrity. Thus, all students are expected to act with personal integrity and school pride in everything they do. Student behavior and discipline is a critical factor in maintaining a safe environment for both students and faculty. Students should avoid any behavior that interferes with his/her own performance in class or distracts other students. In the interest of enforcing school rules and regulations, parents are expected to support and cooperate with school policies.

UNIFORM & GROOMING POLICY

St. John's College High School strives to enrich each student's cultural, physical, and social development by emphasizing inclusion and respect for the individual. These policies also encourage students to present a positive and respectful self-image. While on campus, students should have a neat, clean, and well-groomed appearance at all times. This includes the full uniform & grooming policy. If a student or family has a question about the uniform or grooming policy, please contact a member of the Student Life team for clarification.

UNIFORM

Men:

- FlynnO'Hara long or short oxford dress shirt
- SJC white polo (fall/spring only)

- FlynnO'Hara navy blue slacks
- Solid black or brown belt
- SJC grey sweater
- SJC black or grey fleece
- Solid blue, black, or white crew socks
- Solid white long/short sleeve t-shirt (no graphics or lettering)
- School tie

Women:

- FlynnO'Hara long or short oxford dress shirt
- SJC white polo (fall/spring only)
- FlynnO'Hara navy blue slacks
- Solid black or brown belt
- SJC grey sweater
- Fingertip-length or longer red and grey plaid skirt (winter only)
- Fingertip-length or longer light grey skirt (fall/spring only)
 - Black biker shorts must be worn under clothes so that undergarments are not visible
- SJC black or grey fleece
- Solid black or white SJC crew socks
- Solid black tights/leggings
- Solid white long/short sleeve t-shirt (no graphics or lettering)
- Headbands
- White turtleneck (under oxford only)

Students are permitted to wear Sperry Topsiders in color Sahara, G.H. Bass & Co. Buck shoe in Buckingham, or low-top sneakers that are white, black, grey or any combination of only those colors.

No student is permitted to have any visible piercings (e.g., eyebrow, nose, tongue, etc.), except for single-ear piercings for women. Visible tattoos are not permitted and must be covered during the school day and while participating in any school-sponsored activity or event.

The Cadet Corps has additional uniform and grooming requirements for certain days and special events. For more information, contact Mark Erwin, director of the Cadet Corps Leadership Program, at merwin@stjohnschs.org.

Haircuts / Hairstyles:

All haircuts and hairstyles should be neat and clean. Non-natural hair colors (e.g., bright red, blue, pink, purple, orange, etc.), spiked hair, mohawks, symbols, or words are not permitted. Hair styles such as braids, locs, twists, and other similar styles are permissible, but should be neatly presented. For men, hair should not cover the eyes or ears and should be no longer than collar length.

Facial Hair:

Male students should be clean-shaven, except for a neatly trimmed mustache. Beards and goatees are not permitted. If a student has a medical condition preventing a clean-shaven face, he must provide a medical note to the school nurse and a member of the Student Life team.

Students that violate St. John's grooming policies may be subject to disciplinary action at the discretion of the Assistant Principal for Student Life.

UNIFORM AND GROOMING ENFORCEMENT POLICY

Any student in violation of the uniform policy, as determined by Assistant Principal for Student Life, may be sent home and subject to additional disciplinary action.

When arriving to class, any student in violation of the uniform policy is considered unprepared for class and may be sent to the Student Life office. Continuous uniform violations may lead to a formal review of the student's status at St. John's College High School.

Any student in need of a uniform accommodation must present a note signed by a parent or guardian to the Student Life office upon arrival at school. A note does not immediately excuse the violation, and a student may still receive administrative detention.

DISCIPLINARY PROCEDURES

Disciplinary procedures at St. John’s College High School are based on our action guide, which assigns five-tiered behaviors and their suggested consequences. You can access the full document upon request from administration.

The disciplinary procedures provide the structure for maintaining a safe, caring, and the orderly environment that ultimately promotes student success. The primary responsibility for maintaining discipline lies with the Assistant Principal for Student Life. In the absence of the Assistant Principal for Student Life, class deans are charged with authority.

St. John’s College High School does not disclose disciplinary records to academic institutions, including colleges and universities. Disciplinary infractions, including detentions, probation, suspension, and expulsion records remain confidential.

The Principal, Assistant Principal for Student Life, and Assistant Principal for Academic Affairs reserve the right to impose any disciplinary /academic action. The administration reserves the right to question a student without parental notification while investigating any potential discipline matters.

DISCIPLINE TIERS

St. John’s is dedicated to ensuring to a safe and positive learning environment for all students. If a student’s behavior disrupts the environment, the Student Life Team will implement a range of fair and consistent measures whereby students are enabled and encouraged to reflect upon their actions and learn from their mistakes. Below is an abbreviated list of the tier system and potential disciplinary responses for each infraction. Please understand that the list is not all encompassing and additional disciplinary actions may be taken at the discretion of the Assistant Principal for Student Life.

Tier	Examples	Potential Disciplinary Outcomes
Tier 1	<ul style="list-style-type: none"> • Profanity • Disruptive behavior in the classroom or hallway • Late to class • Refusal to comply with faculty/staff • Inappropriate gestures • Eating or drinking in the classroom/hallway • etc. 	<ul style="list-style-type: none"> • Administrative Detention • Teacher conference, • Parent contact, • Community circle, • Behavior contract
Tier 2	<ul style="list-style-type: none"> • Misuse of school equipment or facilities • Unauthorized use of electronic devices • Leaving class without permission • Dress code infractions, • Damage to property • Causing minor harm to self or others • Repeated tier 1 offenses 	<ul style="list-style-type: none"> • Administrative Detention • Wednesday Detention • Teacher conference • Parent contact • Community circle • Behavior contract • In-school disciplinary action • Restorative conversations
Tier 3	<ul style="list-style-type: none"> • Academic dishonesty • Inappropriate use of iPad or school technology • Unexcused absence from school or class • Using profanity towards faculty/staff • Bullying or offensive/abusive language towards others (including social media) • Leaving school without permission • Possession of illegal substances • Repeated tier 2 offenses 	<ul style="list-style-type: none"> • Administrative Detention • Wednesday Detention • Saturday Detention • Out of School Suspension • Reduction of grade (academic dishonesty) • Teacher conference • Parent contact • Community circle • Behavior contract • In-school disciplinary action • Restorative conversations

TYPES OF DETENTION

Private Detention:

Teachers are encouraged to assign private student detention in the location of their choice for any disruptive behavior.

Administrative Detention:

Administrative detentions are assigned by the Student Life Team for any behavior or conduct deemed inappropriate. Typically, but not exclusively, administrative detention is assigned for the following:

- Tardiness (oversleeping, missing the bus, car trouble, or staying at home for any unexcused reason)
- Uniform violations
- Chewing gum
- Classroom disturbance
- Littering on campus or in the surrounding neighborhood
- Parking or driving violations on or around campus
- Failure to return required documents signed by a parent at a required time
- Using a cell phone or other electronic device during the school day
- Failure to follow any school procedures or policies

All administrative detentions must be served within two school days of being issued. Administrative detention notifications are delivered to students electronically. It is the responsibility of the student to ensure they check their SJC email account daily.

Students are ineligible to participate in extra-curricular activities (e.g., athletic event, practice, workouts, performances, competitions, club meetings, school dances, etc.) until their detention is served. In addition, any detention that is not served within that time frame will be elevated to a Wednesday detention, and the student will remain ineligible for participation in all extracurricular activities until the detention is served. Administrative detentions are held twice a day. Morning detention, located in room 109, begins at 7:15 AM and ends at 7:55 AM. Afternoon detention, located in room 100A, begins at 2:50 PM and ends at 3:30 PM. Transportation is the responsibility of the student or parent/guardian.

Detention Protocol:

- Three (3) administrative detentions within a quarter will result in Wednesday detention.
- Subsequent detentions will result in administrative detentions until a student reaches six (6) for the quarter.
- After six (6) administrative detentions, a Saturday detention will be assigned.
- Subsequent detentions within a quarter will result in Saturday detention.
- After ten (10) detentions within a quarter, a student will be suspended.

Wednesday Detention:

Wednesday detention is assigned by the Assistant Principal for Student Life and the dean of students for any misconduct deemed more serious, for students who receive three (3) detentions within a quarter, or for excessive detentions for the same offense. Wednesday detentions begin at 2:15 PM and end at 3:45 PM, are scheduled at the convenience of the school, and take precedence over any personal plans, extracurricular activities, and athletic practices/competition. If a student is unable to attend a Wednesday detention due to illness or a family emergency, parent notification and any appropriate medical documentation must be provided to the Student Life office. Failure to attend a scheduled Wednesday detention will result in a Saturday detention.

Saturday Detention:

Misconduct of a more serious nature that does not warrant suspension or probation may result in a Saturday detention as assigned by the Assistant Principal for Student Life or the dean of students. This includes skipping class. Any student caught skipping class will be assigned a Saturday detention. Transportation is the responsibility of the student or parent/guardian. Saturday detentions are scheduled at the convenience of the school, and take precedence over any personal plans, extracurricular activities, and athletic practices/competition. If a student is unable to attend a Saturday detention due to illness or a family emergency, parent notification and any appropriate medical documentation must be provided to the Student Life office. Failure to attend a scheduled Saturday detention will result in suspension.

DISCIPLINARY PROBATION

A student is placed on probation for any serious misconduct or chronic misconduct. This form of discipline is assigned to students who have not shown an improvement in conduct after warnings from the Assistant Principal for Student Life, or who have been involved in a serious offense against school policy. Probation is a formal notification to parents that their child faces possible dismissal from St. John's and serves as a trial period for the student in which he/she must demonstrate a significant improvement in behavior.

When a student is placed on disciplinary probation, he/she will receive a contract requiring a parent/guardian signature. At the discretion of the Assistant Principal for Student Life, the student may be allowed to attend some school activities or functions.

A violation of probation may result in a recommendation for dismissal from the Assistant Principal for Student Life or immediate dismissal by the Principal.

DISMISSAL

St. John's reserves the right to dismiss any student whose values conflict with those of St. John's as outlined in this handbook. The Principal may deem any inappropriate behavior as a dismissible offense including, but not limited to, the following:

- Excessive absences or tardiness
- Repeated conduct that is not consistent with good order or discipline
- Disrespectful behavior toward a teacher or other staff member
- Poor conduct
- A failure to positively contribute to school morale
- Willful destruction of school property
- Violation of St. John's Technology Policy
- Stealing
- Fighting at school or in the local community
- Harassment as outlined in the *Student Handbook*
- Any action that in the judgment of the school seriously endangers the safety and well-being of others (e.g., bringing weapons to school, starting fires, or reckless driving on campus)
- The sale, possession, or use of alcohol, drugs, or drug paraphernalia
- Excessive detentions
- Seriously damaging the good reputation of St. John's in the eyes of the community, which includes disparaging actions or comments made by parents/guardians at school events, in the community, or in any form of media

At the conclusion of the school year, the Principal and Assistant Principal for Student Life will meet with any student(s) who, because of their general behavior, repeated lack of compliance to school policies, and/or apparent lack of respect for the institution and its mission, may not be afforded the opportunity to matriculate to the next grade level.

Only the student and the student's parent(s)/guardian(s) who are listed in the PowerSchool Student Information System are permitted to attend a dismissal hearing with the Principal and the Assistant Principal for Student Life.

Students dismissed from St. John's may not return to campus or be present at any school-sponsored event for any reason until that student's class graduates. In addition, in some instances some students may not be allowed to return to campus for a longer period of time.

APPEAL

Any suspension or probation as assigned by the Assistant Principal for Student Life may be appealed in writing to the Principal within 48 hours of the decision.

Any dismissal as assigned by the Principal may be appealed in writing to the President of St. John's within 48 hours of the decision.

VOLUNTARY WITHDRAWAL

Parents/guardians may voluntarily withdraw a student at any time within 48 hours of a decision made by the Principal leading to a student's dismissal. Voluntary withdrawal forfeits a student's right to appeal to the President.

Voluntary Withdrawal Process:

See Withdrawal Form, page 54

- The Principal gives the parent/guardian the option to voluntarily withdraw the student from St. John's.
- The student will then settle all obligations, if any, with the following departments: Athletics, Cadet Corps, library, school store, and Technology Office.
- The Office of the Principal then submits the withdrawal form to the Business Office for school clearance.
- The Business Office will then inform the Counseling Center that the student has been cleared.
- Student transcripts will be released to specified school(s).
- The Counseling Center will keep the withdrawal form in the student's file.

INTERPRETATION OF DISCIPLINARY POLICY

In the event of a conflict concerning the rules of St. John's, the Principal, Assistant Principal for Academic Affairs, and Assistant Principal for Student Life reserve the right to clarify and make all interpretations.

HALLWAY PASSES

Students must have a pass when in the hallways during class time. Any student found in violation of this rule may be sent to the Assistant Principal for Student Life. Students may not eat or drink in the school corridors and are expected to pick up after themselves and place litter in the receptacles located in all hallways.

LOCKERS & PERSONAL BELONGINGS

St. John's students are allowed to use school lockers to safeguard their belongings during the school year for academic purposes only. Likewise, athletic team lockers may only be used for athletic purposes. All lockers are the property of St. John's and may be opened at any time by St. John's administration. St. John's is not responsible for locker contents and recommends that nothing of great value be left in the lockers. All lockers must be locked and secured. Any items remaining in a student's locker after the last day of final semester exams are considered abandoned and will be removed and discarded at the discretion of the Student Life Office. Sharing lockers with other students is prohibited.

Students may visit their lockers before or after school and during the five-minute change-of-period time. Lockers must be kept orderly and their exteriors blank, except for temporary birthday and/or school-sponsored sporting event decorations, which must be removed after the event. Students are responsible for damage and/or repair to their locker as the result of physical abuse or defacing.

All freshmen will receive a school regulation lock at orientation. Additional combination locks must be purchased in St. John's school store. Only those combination locks purchased in the school store may be used on a student's locker. The Student Life office reserves the right to cut off any non-regulation lock. Students should not leave personal belongings unsecured and/or unattended at any time during the school day.

INSPECTION OF PERSONAL BELONGINGS

St. John's provides lockers for the safekeeping of students' books and other personal property while on school premises. Student lockers, bags, personal electronic devices, SJC issued devices and other personal items are subject to inspection at any time at the discretion of the Principal or the Assistant Principal for Student Life. In addition, any school administrator may search any student's vehicle located on campus in conjunction with an investigation into any potential violations of school policy.

PERSONAL INJURY INCURRED ON CAMPUS

All personal injuries incurred on campus should be reported immediately to the Student Life office. Under no circumstances should an ill or injured student leave campus without notifying the Student Life office or the Main Office.

CAFETERIA

The cafeteria is open daily, Monday–Friday from 7:00 AM to 5:00 PM, except for the period after lunch which is used for cleanup. These hours may vary according to the school schedule. Food and drink may be consumed in the cafeteria or the library terrace only. No food or drink may leave the cafeteria, except water contained in a clear bottle.

Students are expected to show consideration for others by cleaning up after themselves when they are finished eating. Excessive noise and horseplay in the cafeteria and in the area immediately outside the cafeteria doors are considered inappropriate behaviors. Students who do not follow the instructions of the supervising faculty and staff working in the cafeteria will be assigned an administrative detention or some other appropriate action at the discretion of the dean of students.

After eating lunch, students must stay in the cafeteria or within the patio area. Students may not go to the classroom wings, hallways, stairwells, or the main lobby without permission from a proctor.

Students are prohibited from ordering and/or receiving food delivery services to the campus during the school day. Any student found in violation of this policy will face disciplinary action.

ELECTRONIC DEVICES

Cell phones, speakers, airpods, and technology not issued by SJC may not be seen or heard at any time during the school day and should be placed out of sight in a locker or backpack prior to the 8:05 AM bell. Students are allowed to use cell phones and electronic devices until 8:05 AM and after school hours. Any student who uses a cell phone or unauthorized electronic device during the school day without permission will face disciplinary consequences.

Headphones and airpods may be used during the school day in designated areas which include the library, the cafeteria, and the Mission and Ministry Office. Headphones that are seen, heard, or used in the hallways and other unauthorized areas will be confiscated and consequences will be assigned following the below policy.

Smart watches may be worn during the school day but are not to be used or seen during exams or other assessments. **Smart watches may not be worn in the Test Center at any time.** Any device that is actively used in an academic setting is subject to confiscation, and the student is subject to academic or disciplinary action at the teacher's discretion.

Consequences for unauthorized use of electronic devices:

- **First Offense:** The phone or electronic device will be confiscated until the end of the school day, and the student will be assigned an administrative detention.
- **Second Offense:** The phone or electronic device will be confiscated, a parent/guardian will be called to pick up the device, and the student will be assigned a Wednesday detention.
- **Third Offense:** The phone or electronic device will be confiscated, a parent/guardian will be called to pick up the device, and the student will be assigned a Saturday detention. The student will not be permitted to bring the phone back to school and/or the device must be turned in daily to a dean of students or the Assistant Principal for Student Life

Student Life Safe Zone:

Students may only use their cell phones during the school day in Student Life Office.

Electronic devices are brought to school at the student's own risk. St. John's is not responsible for damage or theft.

When deemed necessary, the administration has the right to search a student's electronic device for content, which includes but is not limited to, call list, applications, phone logs, text messages, and photos.

PRESENCE ON CAMPUS DURING THE SCHOOL DAY

St. John's campus is open daily for students between the hours of 6:30 am and 5:00 pm. The main lobby outside the Main Office and the De La Salle Chapel are designated for student pick-up and drop-off, only. Students are prohibited from loitering in this area during the school day. At 3:15 pm, any student remaining in the main lobby and chapel areas will be redirected to the library or Cassidy Commons, which are both open until 5:00 pm.

Students are not permitted to leave campus for any reason during the school day unless they have an early dismissal or approval from the Assistant Principal for Student Life. Violation of this policy will result in an automatic suspension.

VISITORS

All parents and visitors must report to the receptionist in the Main Office upon entering the building. At no time are parents permitted to visit their child's classrooms or other parts of the building without permission from the Main Office.

VEHICLE PARKING & REGISTRATION

At St. John's, students are permitted to drive to and from school and to park on campus with a parking sticker positioned in the lower left, front windshield. Parking passes may be obtained from Dean of Students, Mr. Smith. Student drivers are required to park in the rear lot off Oregon Avenue. Students are not permitted to park in the front lot (27th Street entrance) without prior permission from the administration. Students may not occupy or visit their vehicles at any time during the school day. Any violation may result in detention and possible loss of parking privileges. If a student must access their vehicle, they must first receive permission from a member of the administration.

ON & OFF CAMPUS BEHAVIOR EXPECTATIONS

Students in public, especially while in school uniform, are often well known and highly regarded by many people in the community at large. Therefore, students are responsible for monitoring their personal conduct and appearance. Unbecoming behavior in public areas or on private property reflects negatively on both the St. John's student body and the St. John's community. As a Christian community, obscene, vulgar, immoral or indecent language, writings, pictures, signs, or acts will not be tolerated. Misconduct of any nature may result in disciplinary action.

At athletic events, students are expected to always conduct themselves in a sportsman-like manner. This means that students are to treat players, coaches, officials, and all fans with courtesy and respect. The use of profanity will not be tolerated. Any violation of these guidelines will result in removal from the event and may result in further disciplinary action. Certain egregious forms of misconduct may also lead to dismissal.

Dances and school-sponsored social events are viewed as an opportunity for students to socialize in a supervised and safe environment. Student behavior and manner of dress should reflect the Catholic, Christian values that recognize the dignity and self-worth of all people. Unless otherwise advertised, dances are only open to students of St. John's and their guests. All school rules and regulations remain in effect during dances and school-sponsored events. Students will maintain acceptable conduct and respect for peers. Students and guests who behave inappropriately or in a manner inconsistent with these regulations will be asked to leave and may be excluded from future social events. St. John's students are responsible for the conduct of their guests; should a guest be asked to leave a St. John's event; the St. John's student must also leave the event. Conversely, if a St. John's student is required to leave an event, their guest must also leave.

BULLYING POLICY

Definition of Bullying

At St. John's College High School, bullying is defined as any severe, pervasive, or persistent act or conduct, whether physical, electronic, or verbal, which:

- May be based on a person's actual or perceived race, color, ethnicity, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, intellectual ability, familial status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an intrafamily offense, place of residence or business, or any other distinguishing characteristic, or on a youth's association with a person, or group with any person, with one or more of the actual or perceived foregoing characteristics; and
- Shall be reasonably predicted to:
 - Place a student in reasonable fear of physical harm to his or her person or property;
 - Cause a substantial detrimental effect on the student's physical or mental health;
 - Substantially interfere with the student's academic performance or attendance; or
 - Substantially interfere with the student's ability to participate in or benefit from school activities or services; or
 - Materially disrupts the education process or the orderly operation of a school.

Bullying also occurs when a student or group of students organize a campaign against another student or when a student or group of students maliciously spread rumors about another student.

Cyberbullying occurs when a student is bullied, harassed, humiliated, threatened, embarrassed, or targeted in any way by another person through the Internet, cell phone, text, instant messaging, or any other form of digital technology. Examples of cyberbullying include, but are not limited to:

- Contacting someone who has requested no further contact with the sender;
- Threats;
- Sexual remarks;
- Hate speech;
- Disclosure of personal data;
- Assuming false identity, especially to defame or ridicule;
- Posting and/or manipulating photos with defaming captions.

Reporting

St. John's expects all staff members and volunteers to report incidents of bullying or retaliation they witness or of which they are made aware. Staff members should immediately report all such incidents to a member of the Student Life team, who will create a documented report of a bullying incident. Youth, parents, guardians, and community members are encouraged by St. John's to report any incidents of bullying they witness or those of which they become aware. Reports of bullying may be made to any member of the Student Life team or anonymously.

Reports of bullying by youth, parents, guardians and community members may be made anonymously, but disciplinary action cannot be taken by St. John's solely on the basis of an anonymous report, though such a report may trigger an investigation that will provide actionable information. All oral reports received as part of this process will be transcribed into writing and included in St. John's discipline database.

Response

Prior to the investigation of an incident, the Office of Student Life will take steps to ensure the safety of the alleged victim referenced in a reported bullying incident. These steps will be designed to restore a sense of safety to the victim and to protect them from further incidents if necessary. Examples of such steps taken include designating a staff member to serve as that alleged victim's "safe" person, altering the alleged bully/bullies' seating or schedule to reduce access to the alleged victim or creating a safety plan in consultation with the alleged victim. Once an investigation is concluded, further steps will be taken as needed to assure the continued safety of the victim from additional incidents of bullying or retaliation.

Once a report of bullying has been received, the following groups will be notified as needed by St. John's, so long as, in the absence of legal imperative, the parent or guardian's written consent is obtained prior to notification.

- **Parents and guardians:** St. John's will notify the parents or guardians of victims, bullies, and if appropriate, witnesses to an incident of bullying behavior about the nature of the incident and the procedures and steps in place for responding to it. St. John's will determine if parents or guardians should be informed prior to or after the investigation of an incident.
- **Law enforcement agencies:** If St. John's determines that the reported incident may involve criminal activity or the basis for criminal charges, information about the incident must be conveyed to the appropriate law enforcement authorities. As part of making this determination St. John's administration may wish to consult with either a law enforcement officer or legal counsel. Law enforcement shall only be contacted if all other available remedies have been exhausted.

St. John's will notify these groups of incidents of bullying only to the extent allowed by law. Notification will be undertaken solely to ensure that services are provided to victims and bullies and to protect victims from further or sustained victimization. St. John's will make every effort to protect the confidentiality of those who report bullying incidents.

The Office of Student Life is responsible for investigating reports of bullying and can be reached at 202-363-2316. The Office of Student Life will provide confidentiality as much as possible to relevant parties as part of the investigation and inform all relevant parties that retaliation for reporting acts of bullying is prohibited.

In investigating an incident of bullying, the Office of Student Life will seek to ensure that the reported incident is one of victimization, a sign of bullying, rather than of conflict. Thus, when investigating a reported incident, the Office of Student Life will attempt to determine, through interviewing the victim, what mechanisms the victim had and has access to for halting the incident that occurred and preventing future such instances. If the victim reports a few or no mechanisms for ending the incident

or constructively dealing with future instances, that information will serve as compelling, though not conclusive evidence that the reported incident was an incident of bullying.

The Assistant Principal for Student Life is charged with making determinations as to whether a reported incident constitutes a case of bullying. These determinations will be made in consideration of the totality of the facts and the circumstances surrounding the incident. If the Assistant Principal for Student Life determines that an incident of bullying has occurred, they will take the necessary response steps to prevent the recurrence of an incident and restore the safety of a victim.

Consequences

If the investigation results in a finding that a student has committed persistent acts of bullying that have contributed substantially to a hostile environment for any member or group of members of the St. John's community (students, teachers, staff, coaches, etc.), they will be subject to the full range of disciplinary consequences up to and including dismissal. The St. John's administration is the sole judge in all situations and for all consequences.

HARASSMENT POLICY

Harassment runs contrary to the mission and philosophy of St. John's: "St. John's cherishes its diversity as it strives to educate each student to accept that all persons are created in God's image and are unique expressions of the divine." This statement acknowledges each person's innate and inestimable value as created by God and in God's image and reflects the notion that all people are uniquely endowed with fundamental God-given human rights. Consistent with these principles, no racist, sexist, homophobic expression, behavior, or abusive language will be tolerated at St. John's.

St. John's is ever watchful for conditions that create or lead to a hostile or offensive school environment and will treat all allegations of harassment seriously. Any allegations of harassment will be reviewed promptly, confidentially, and thoroughly by the Assistant Principal for Student Life, and violations will be resolved to reflect the school's educational and developmental mission. Any serious violation against the dignity of another and any repetition of flagrant expression may result in disciplinary action up to and including dismissal.

Students must conduct themselves in a manner that contributes to a positive school environment avoiding any activity that may be considered discriminatory, intimidating, or harassing. When a student is told that he/she is perceived as engaging in discriminatory, intimidating, harassing, or unwelcome conduct, that person must cease that conduct immediately.

Should a student be the object of behavior that is offensive or unwelcome, he/she should tell the individual causing the harassment that his/her conduct is offensive and must stop. If the objectionable behavior does not cease immediately, the individual must report the harassment to their class dean.

Definition of Harassment

Harassment occurs when an individual is subjected to any emotional, physical, or environmental hostility or intimidation based on an individual's race, creed, color, national origin, physical disability, gender, or sexual orientation. Harassment includes, but is not limited to, any of the following behaviors:

- Verbal harassment
- Derogatory comments or jokes
- Threatening language
- Unwanted physical contact
- Deliberate impeding and/or blocking of physical movement
- Intimidating interference with normal work or movement
- Derogatory, demeaning, or inflammatory posters, cartoons, words, drawings, or gestures
- Unwelcome sexual requests, propositions, or advances of any kind
- Sexually degrading language describing an individual
- Sexually suggestive objects or pictures
- Inappropriate or sexually related jokes
- Reprisals or implied threats of reprisals following a negative response to sexual advances
- Any other behavior of any kind that creates an intimidating, hostile, or offensive educational environment

Filing a Harassment Claim

To file a harassment claim, students should first report the matter to a member of the Student Life team or a trusted adult who will refer the student to the Student Life office. The claim will be investigated thoroughly and confidentially. If deemed appropriate, the accused may be suspended pending further investigation. At the conclusion of the investigation, the dean of students will consult with the Assistant Principal for Student Life and decide whether further disciplinary action related to the nature, context, and seriousness of the harassment is warranted up to and including dismissal.

Substantiated acts of harassment will result in disciplinary action up to and including dismissal. Students found to have alleged false claims will also be subject to disciplinary action up to and including dismissal.

ILLEGAL SUBSTANCE POLICY

The use of alcohol or other illegal drugs contradicts the mission of St. John's. Therefore, any possession, use, sale, and/or distribution of any quantity of alcohol or other illegal drugs/paraphernalia, will be handled with great seriousness and care. In determining what is best for the student and the school, the administration will consider all the relevant facts and circumstances surrounding any incident brought to its attention.

Any student who is discovered or reasonably suspected of possessing, using, selling, and/or distributing alcohol or other illegal drugs, as well as any student who is in possession of what may be construed as drug paraphernalia, will face a disciplinary process which could ultimately result in penalties up to and including dismissal. This disciplinary process will consider the totality of the event, context, and consequences of the offense.

As part of an investigation or as a condition for remaining at St. John's in cases where dismissal is not the outcome, a student may be required to obtain, at his/her parent's expense, a drug assessment at a school-approved facility. In such circumstances, continued enrollment will be contingent upon completing the assessment and recommended follow-up care.

Students who violate the illegal substance policy while concurrently involved in a school activity (e.g., school retreat, athletic event, club trip, etc.), may face consequences from his/her moderator or coach that is in addition to the penalty assigned by the Assistant Principal for Student Life.

Any student who comes forward to a teacher or counselor, of his/her own initiative and volition with an alcohol or drug problem, will be met with pastoral care. Such a student will be directed towards an assessment, counseling, and/or rehabilitation program that will enable him/her to overcome his/her abuse or misuse of drugs and/or alcohol. Any cost associated with assessment or treatment will be borne solely by the family of the student.

HATE SPEECH POLICY

As a Lasallian school, St. John's College High School strives to instill "respect for all persons" and to create an inclusive community. As such, the School expressly condemns and forbids the use of hate speech by any student during school hours, during school-sponsored events, outside of school hours including school breaks and summer vacation, and off-campus at all times. Hate speech that occurs online, in text messages and social media posts, and in audio or video recordings of any kind will also be under the jurisdiction of St. John's College High School and will be addressed according to this policy. This policy is intended to complement, but not replace, any other School policies regarding the prohibition of discrimination, harassment and retaliation, including but not limited to those policies contained in the Employee Handbook and the Student Handbook.

Definition of Hate Speech

St. John's defines hate speech as any form of expression or conduct (verbal, written, graphic, or physical) that denigrates, disrespects, or misrepresents an individual because of their race, color, national origin, citizenship, religion, sex, sexual orientation, gender identity, age, disability, or veteran's status. Expressions of racism, bias, or bigotry are included in this definition. The expression in question has the purpose or reasonably foreseeable effect of creating an offensive, demeaning, intimidating, or hostile environment that limits an individual's ability to study or otherwise participate in the School community.

Examples of incidents of hate speech include, but are not limited to, the following:

- Using derogatory terms or derogatory language, including but not limited to racial slurs
- Making comments that are insensitive or demonstrate that the offender holds a prejudicial bias
- Events or activities that encourage people to wear costumes and act out in way that reinforce stereotypes and create a campus climate that is hostile to racial and ethnic groups;

- Pejorative comments or stereotypes about a protected class of people, *i.e.* females, religious minorities, racial minority groups, or people with disabilities
- Making sexual comments, jokes or gestures; displaying sexually inappropriate images
- Intentionally using incorrect pronouns, having knowledge of an individual's preferred pronouns
- A physical attack or property damage, where the attack or damage was done because of the offender's bias
- Ridiculing another's language or accent

Reporting Incidents of Hate Speech

In order to ensure the safety and security of our community, all individuals who experience incidents of hate speech, whether by being subjected to hate speech or witnessing it, are encouraged to report the incident to the Assistant Principal for Student Life or a Dean of Students.

When reporting incidents of hate speech, be sure to provide the following:

- A description of the incident and your involvement (*i.e.* did you experience hate speech, or did you witness it), including the approximate date, time and location of the incident;
- The names of any other individuals involved in the incident, and a description of how they were involved;
- The types of prohibited behavior believed to be involved in the incident. For example, if someone intentionally used the improper pronouns, despite having actual knowledge of another's preferred pronouns, indicate that it was believed it to be gender bias. If someone uses a racial slur, indicate that it was believed to be racial bias.

Response

In the event that a student has used hate speech in any form or has been accused of using hate speech in any form, the Assistant Principal for Student Life and Deans of Students, in collaboration with the Principal, will conduct an investigation including reviewing evidence and interviewing witnesses. Different incidents may call for different response and resolution strategies.

Students accused of hate speech online must cooperate with the investigation and provide the School with all information and evidence that the School requests. Failure to cooperate with an investigation may result in discipline, up to and including the student's dismissal from St. John's College High School. The administration may involve others to help determine whether the speech acts in question are objectionable to the targeted group.

Consequences

A student who is found to have committed an act or acts of hate speech will face the full range of disciplinary consequences up to and including dismissal. If the investigation results in a finding that a student has committed a single severe act of hate speech or persistent acts of hate speech that have contributed substantially to a hostile environment for any member or group of members of the St. John's community (students, teachers, staff, coaches, etc.), they will be subject to the full range of disciplinary consequences up to and including dismissal. The St. John's administration is the sole judge in all situations and for all consequences.

ADMINISTRATIVE PRACTICES & PROCEDURES

CHANGE OF ADDRESS

Any change of physical address, email address, or telephone number must be reported immediately to the Main Office.

EMERGENCY PROCEDURES

Should an unforeseen emergency force the closure of the school, students will be directed to designated areas on campus. Students must remain on campus until they are released to the custody of their parents. In the event of an emergency, students may only leave campus after the entire St. John's student body has convened at their designated areas and attendance has been satisfactorily completed. If phone lines or cell phones are operational, parent permission to leave campus may be given to the Student Life office or Principal.

FIELD TRIPS

General Policy:

St. John's College High School sponsors educational trips to enhance the academic and spiritual aspects of students' learning. These trips are a vital supplement to the St. John's curriculum.

Field trips are a privilege, not a right. A student may be denied participation on field trips if his/her progress in other classes may be compromised by the trip. Likewise, the Assistant Principal for Student Life may withhold a student from a field trip if a student is on probation or if the student's behavior might disrupt the activity. All students are expected to notify their teachers in advance of each field trip and to make appropriate arrangements for any missed work.

Required Forms:

Teachers leading St. John's field trips will provide the required School-Sponsored Program Agreement Form to participating students, which must be completed by a parent/guardian. Students must then present the form to the sponsoring teacher or moderator by the assigned deadline.

Field Trip Attire:

Students are expected to wear the St. John's uniform on field trips, unless otherwise noted. Any student out of school uniform will not be permitted to participate in the field trip unless the student presents a medical excuse from a doctor or the school nurse, or if the supervising teacher has granted specific allowances.

Special Rules for Overnight Trips:

All participants must take note and adhere to the following:

- The Medical Release and School Sponsored Overnight Trip Agreement must be completed by a parent/guardian and returned to the appropriate contact person prior to departure.
- The Principal reserves the right to remove any student from a trip for academic, discipline, attendance, or financial reasons at any time.
- If at any time during the trip a student is found to be in violation of St. John's code of conduct, the student may be returned home immediately at the financial expense of his/her parents/guardians.
- St. John's is NOT responsible for deposits or principle amounts from the trip that are paid when a student withdraws or is removed from a school trip.

FIRE DRILLS

Students must acquaint themselves with the fire drill instructions posted in each classroom. During a fire drill, students must leave the building in a quiet and orderly manner. Students must remain with their class at the designated campus location. Any misconduct or horseplay during a fire drill will NOT be tolerated. Pulling the fire alarms for non-emergency purposes is strictly forbidden and is a federal offense. Any student found setting off the fire alarms will be subject to serious disciplinary action.

HEALTH SERVICES

General Health Policy:

St. John's seeks to facilitate a safe and healthy learning environment for its students. Our school-based Health Office provides services daily between the hours of 8:00 AM and 3:15 PM during the school year. Students may visit the Health Office during the school day by obtaining a Health Office pass from their teacher. If the Health Office is closed, students should report to the Main Office.

Upon enrollment, parents are asked to create a Magnus Health account and provide current contact phone numbers, including cell phone numbers and alternate emergency contact information for those individuals allowed to pick up their child in the event of an illness or emergency. The Emergency Medical Treatment Permission Form must be completed annually for every child in school and will be kept on file in Magnus Health. All students must also complete a Health/Immunization Record upon entry to school.

It is expected that children with active symptoms (fever, vomiting, diarrhea, etc.) will remain at home. Students who become ill during the school day should report to the Health Office and be seen by the school nurse, who will contact the parent/guardian if

necessary. Please note that school policy requires that the parent or authorized individual pick up an ill child within one hour of being contacted by the nurse. Students are NOT permitted to call parents/guardians on their own without first seeing the nurse.

Any child with a rash, lice, or who exhibits other highly contagious conditions/symptoms will not be allowed in school until evaluated by his/her physician. If a physician has verified that a child has a communicable disease, the parent should notify the school nurse immediately so that necessary advisement regarding exposure can be distributed to others and any mandated reporting can be made to the DC Health Department. The Health Office can be reached at 202-363-2316, ext. 1050.

Distribution of Medication:

When possible, parents should administer all medications at home. If necessary, medication may be administered by the school nurse only with the written permission of both the parent and the prescribing physician. The appropriate Distribution of Medication Form must be submitted in Magnus Health and is effective for one school year. The form must be re-submitted annually. Students are not permitted to carry or dispense any medication (even over-the-counter medicines) while on school property. In order to ensure student safety and meet state legal standards, this policy will be strictly enforced. In the case of an accident or an injury at school, first-aid will be administered followed by parent and EMS contact as appropriate.

Immunizations:

The District of Columbia requires that every school maintain up-to-date immunization records. All children in grades 9–12 are expected to comply with this law and maintain current immunization status in order to attend school. After the initial immunization records are received and are on file, it is the responsibility of the parents to notify the school of additional immunizations throughout the school year.

INCLEMENT WEATHER

In cases of inclement weather, St. John's will follow the school closing policy of Montgomery County. Students and parents should check St. John's website, SJC social media platforms, and/or listen to radio station WTOP for announcements. **Please do not call the school.**

For late starts, regardless of the county's starting time, St. John's will follow the **Late Start Schedule** in which classes begin at 10:10 AM.

For early dismissals due to inclement weather, St. John's will have the discretion to determine whether students may leave school early. This decision is NOT based on the policies of Montgomery County or that of any other county or school.

PHOTOGRAPHS, VIDEOS, ETC.

Students may appear in St. John's related photographs, videos, and on the school website without recompense or royalty. Parents who do not want their child to appear in such media must contact the Student Life office in writing.

TECHNOLOGY

As part of its Lasallian identity, St. John's holds the virtue of educating students for the world into which they will enter after graduation. Every St. John's student must use school technology including, but not limited to, iPads, desktops, or laptops within the parameters given by the administration and faculty and as defined by St. John's Acceptable Use Policy. **Students are asked to sign, and are held accountable to, the St. John's Acceptable Use Policy when they accept use of their iPad.**

SOCIAL MEDIA GUIDELINES

St. John's provides students with educational technology resources that support their learning experience and prepare them for the world in which they will thrive. Students must also make the important decision to use these resources, as well as their personal devices, appropriately. Sharing personal information via social media is one area in which students should learn and embrace appropriate behavior. St. John's also sets the following expectations and guidelines for both personal and school-owned devices, as they concern the safety and security of St. John's students. These guidelines have been separated into three groups—**Student Academic Experience, Respect for Self and Others, and Student Privacy:**

Student Academic Experience:

- All students are expected to encourage positive and constructive discussions when using communicative or collaborative technology.
- St. John's makes every reasonable effort to ensure online student safety and security but is not responsible for any harm or damages that result from misuse of social media technologies.
- St. John's encourages teachers, students, staff, and other school community members to use social networking/media to connect positively with others, share educational resources, create/curate educational content, and enhance the classroom experience. While social networking is valuable, there are risks you should keep in mind when using these tools:
 - Students should recognize that in addition to valuable online content, there is unverified, incorrect, and inappropriate content as well. Users should use trusted sources when conducting research via the Internet.
 - Respect brand, trademark, copyright information, and/or images of the school. Students must understand that when posting online they not only represent themselves, but also St. John's, especially when using images that associate them as St. John's students. Any inappropriate postings containing St. John's likeness/logo will be met with disciplinary action.

Respect for Self and Others:

- Students are expected to follow the same rules for good behavior and respectful conduct both online and offline, treating others in a respectful, positive, and considerate manner.
- Students should not post anything online that they would not want parents, teachers, or future colleges or employers to see.
- If students see a message, comment, image, or anything else of concern, they should bring it to the attention of a parent/guardian or school official immediately.
- Students should not keep inappropriate or explicit material on any personal or school devices.
- Students are prohibited from posting photographs of faculty or staff without permission; doing so, may result in disciplinary action.
- Cyberbullying of any kind will not be tolerated. **For a list of examples, please see page 26.**
- Any interaction between/among students through social media or messaging platforms, should be positive in nature and should not include disparaging, hostile, or harmful commentary between/among students. If you would use similar language in person, never do so online.
- Engaging in these behaviors or any online activities intended to harm (physically or emotionally) another person, will result in severe disciplinary action and loss of privileges. In some cases, cyberbullying can be a crime.

Student Privacy:

- Always respect the privacy of others.
- Use good judgment when posting online. Assume, regardless of privacy settings, that what you share could become public. Do not publish, post, or release information that is in any way considered confidential.
- Do not post pictures of others without their permission.
- Be sure to follow the terms and conditions of social media sites.

These guidelines and expectations are not exhaustive, and the school reserves the right to address situations and issue consequences in the most effective way to sustain the safety and security of the entire community. The most important factor in positive digital citizenship is using proper judgment. If any student makes the decision to act outside of these guidelines and recommendations, he/she risks disciplinary action that could include dismissal from St. John's. The administration reserves the right to require the completion of an online digital citizenship course, at the cost of the family, that will help the student to better understand positive and appropriate use of a device/platform.

SPECIAL PROGRAMS & EXTRACURRICULAR ACTIVITIES

CADET CORPS LEADERSHIP PROGRAM (CCLP)

The CCLP is an academic and cocurricular program that builds leadership skills, cultivates community, and engages students in their passions. The four pillars of the Cadet Corps – **leadership, cadet culture, character, and health & wellness** are designed to engage and develop the whole person. This comprehensive approach helps cadets achieve balance and depth in their overall development, allowing them to become more effective leaders.

Our curriculum provides students with a strong foundation in the principles and concepts of leadership. The program provides cadets with the opportunity to put those lessons into practice through Cadet Corps activities. This values-based leadership program is grounded in our Lasallian mission and focused on the importance of both leadership and service.

For more information, contact Mark Erwin, director of the Cadet Corps Leadership Program, at merwin@stjohnschs.org.

ENTREPRENEURIAL CENTER FOR INNOVATION & SOCIAL IMPACT

The Entrepreneurial Center for Innovation and Social Impact affords students the opportunity to learn skills in the areas of leadership of self and others, effective communication, innovative processes, social entrepreneurship, the design thinking process, and an understanding of business management, marketing, and economics. Students will be exposed to these topics over the course of their four years at St. John’s. They will also have access to expert speakers, presentations, and field experiences.

Students who are involved in the center focus on leadership, creativity, innovation, and the entrepreneurial process. Each year of the program builds on the previous year, allowing students to move through a leadership curriculum comprised of several experiences, including a seminar series, start-up business experience, Christian service reflection, and the Capstone Project during senior year.

ATHLETICS & EXTRACURRICULAR ACTIVITIES

Athletics and extracurricular activities are an integral part of the entire educational program at St. John’s College High School and are necessary for the full development and maturation of the student. St. John’s has a history of athletic excellence, and we are very proud of this outstanding tradition. We want our teams to work hard, show true sportsmanship, and be the best that they can be.

All St. John’s coaches are teachers first, and coaches second. They exhibit all the attributes and personal qualities that the profession demands and serve as role models. Team members will reflect the ability, behavior, actions, and attitudes of the coach.

The participation in athletics at St. John’s promotes enjoyment, good health, moral values, self-discipline, development of physical skills, emotional maturity, a sense of cooperation, and a spirit of competition.

Athletic Programs:

F=Freshman / JV=Junior Varsity / V=Varsity / B=Boys / G=Girls / CE=Co-Ed

FALL	WINTER	SPRING
Crew (V, CE)	Basketball (F, JV, V, B, G)	Baseball (F, JV, V, B)
Cross-Country (V, CE)	Ice Hockey (JV, V, B, G)	Crew (V, CE)
Equestrian (JV, V, CE)	Indoor Track & Field (V, CE)	Fast-Pitch Softball (JV, V, G)
Field Hockey (JV, V, G)	Swim & Dive (V, CE)	Golf (V, CE)
Football (JV, V, B)	Wrestling (V, JV, B)	Lacrosse (JV, V, B, G)

Soccer (F, JV, V, B, G)		Rugby (JV, V, B)
Tennis (V, G)		Tennis (V, B)
Volleyball (F, JV, V, G)		Spring Track (V, CE)

If a student is interested in playing a sport at St. John's, please contact the program's head coach. Tryout and off-season workout schedules can be found on <https://www.stjohnschs.org/athletics/athletics-program>.

CLUBS & ACTIVITIES

St. John's offers a variety of clubs and activities each year. Contact the Student Life office with questions about participation in these activities or visit <https://www.stjohnschs.org/campus-life/clubs-and-activities>:

Amigos de las Américas	Fiber Arts Club	Orchestra
Art Club	French Club	Positivity Club
Athletic Training	Girl Up	San Miguel Translation Club
Bel Canto	Improv RPG	Scarlet & Grey Strings
Best Buddies	InLight	Student Government Association
Black Student Union	It's Academic	SJC Book Club
Brazilian Portuguese Club	Jazz Combo	SJC E-Sports
Cadets for a Cure	Jazz Ensemble (Competition)	Speech Debate
Chamber Choir	Lasallian Youth	SJC Robotics / Mech Cadets
Eco Club / SHRED	Latin/Mediterranean Club	SJC Songwriting & Composition Workshop
Engineering Design Club	Literary Magazine	Spanish Club
Entrepreneurship & Innovation Club	Model UN	TBD All-Male Choir
Ethiopian Club	Regimental Band	The Sabre
Dance Team	Swing Band	Yearbook
Female Athletes Club	Music Ministry	

APPENDIX
CLASS SCHEDULE

Name: _____ Grade: _____ Homeroom: _____

HOMEROOM: Regular: 8:56 AM–9:16 AM, Wed: 8:50 AM–9:20 AM, Drill: 8:55 AM–9:35 AM

Time/Cycle	A	B	C	D	E	F
Period 1 REG: 8:10-8:51 <i>Wed: 8:10-8:45</i> DRILL: 8:10-8:50	1	1	1	1	1	1
Homeroom REG: 8:56-9:16 <i>Wed: 8:50-9:20</i> DRILL: 8:55-9:35	HR	HR	HR	HR	HR	HR
Period 2 REG: 9:21-10:02 <i>Wed: 9:25-10:00</i> DRILL: 9:40-10:20	2	2	7	7	8	8
Period 3 REG: 10:07-10:48 <i>Wed: 10:05-10:40</i> DRILL: 10:25-11:05	3	3	3	3	3	3
Period 4 REG: 10:53-11:34 <i>Wed: 10:45-11:20</i> DRILL: 11:10-11:50	4	4	4	4	4	4
Period 5 REG: 11:39-12:20 <i>Wed: 11:25-12:00</i> DRILL: 11:55-12:35	5	5	5	5	5	5
Period 6 REG: 12:25-1:06 <i>Wed: 12:05-12:40</i> DRILL: 12:40-1:20	6	6	6	6	6	6
Period 7 REG: 1:11-1:52 <i>Wed: 12:45-1:20</i> DRILL: 1:25-2:05	7	7	8	8	2	2
Period 8 REG: 1:57-2:38 <i>Wed: 1:25-2:00</i> DRILL: 2:10-2:50	8	8	2	2	7	7

ST. JOHN'S COLLEGE HIGH SCHOOL BELL SCHEDULE 2021-22

REGULAR SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:51
Homeroom: 8:56-9:16
 Period 2: 9:21-10:02
 Period 3: 10:07-10:48
 Period 4: 10:53-11:34
 Period 5: 11:39-12:20
 Period 6: 12:25-1:06
 Period 7: 1:11-1:52
 Period 8: 1:57-2:38

WEDNESDAY SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:45
Homeroom: 8:50-9:20
 Period 2: 9:25-10:00
 Period 3: 10:05-10:40
 Period 4: 10:45-11:20
 Period 5: 11:25-12:00
 Period 6: 12:05-12:40
 Period 7: 12:45-1:20
 Period 8: 1:25-2:00

SPLIT-CLASS ASSEMBLY/LITURGY SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:40
Homeroom: 8:45-8:55
 Period 2: 9:00-10:05
 Period 2: 10:15-11:15
 Period 3: 11:20-11:50
 Period 4: 11:55-12:25
 Period 5: 12:30-1:00
 Period 6: 1:05-1:35
 Period 7: 1:40-2:10
 Period 8: 2:15-2:45

DRILL SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:50
Homeroom: 8:55-9:35
 Period 2: 9:40-10:20
 Period 3: 10:25-11:05
 Period 4: 11:10-11:50
 Period 5: 11:55-12:35
 Period 6: 12:40-1:20
 Period 7: 1:25-2:05
 Period 8: 2:10-2:50

LATE-START SCHEDULE

First Bell: 9:45
 Warning Bell: 10:05
 Period 1: 10:10-10:40
Homeroom: 10:45-10:55
 Period 2: 11:00-11:30
 Period 3: 11:35-12:05
 Period 4: 12:10-12:40
 Period 5: 12:45-1:15
 Period 6: 1:20-1:50
 Period 7: 1:55-2:25
 Period 8: 2:30-3:00

SCHOOL-WIDE ASSEMBLY/LITURGY SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:40
Homeroom: 8:45-8:55
 Period 2: 10:30-11:00
 Period 3: 11:05-11:40
 Period 4: 11:45-12:20
 Period 5: 12:25-1:00
 Period 6: 1:05-1:40
 Period 7: 1:45-2:15
 Period 8: 2:20-2:50

1:10 PM DISMISSAL SCHEDULE

First Bell: 7:45
 Warning Bell: 8:05
 Period 1: 8:10-8:40
Homeroom: 8:45-9:05
 Period 2: 9:10-9:40
 Period 3: 9:45-10:15
 Period 4: 10:20-10:50
 Period 5: 10:55-11:25
 Period 6: 11:30-12:00
 Period 7: 12:05-12:35
 Period 8: 12:40-1:10

ST. JOHN'S COLLEGE HIGH SCHOOL SONG

Come whatever kind of weather,
When the old gang gets together,
That's the time to think of days gone by.
Chase your cares and blues away,
Let's be happy for today,
In our hearts this song will never die.

Oh! St. John's,
We're rooting for you,
Oh! St. John's,
Why can't you see?
Everyone is rooting for you
To cheer you on to victory!
Rah! Rah!

To the Gray and to the Scarlet,
We will pledge our loyalty.
And may the years add more fame
To that Grand Old Name,
Oh! St. John's, dear St. John's!